

Your Team is Only as Good, as it's Communication



The team is young, the boss is leading for the first time. A fresh breeze is blowing, which she underpins with the message »Be courageous, try something and take the initiative.« However, the colleagues are extremely reticent in this regard. In our work together, it turns out that the boss unconsciously acutally communicates: »Go ahead, try out, but don't make mistakes!«

Leadership

As a manager or team leader, it's all in your hands. You play a influential role in deciding whether your employees become a team. You set the direction. You strengthen and support each individual team member so that they all work together smoothly. You are responsible for the wellbeing of the people around you. In a one-on-one setting, we can determine what else you can do to make your team function perfectly.



What is disturbing is not addressed openly and constructively within the team, but with a held hand and behind the back. When everyone comes together under guidance they finally start talking to each other again. Different views, misunderstandings, and dissatisfactions are clarified and the basis for a climate of trust can develop.

Trust

Low morale and high turnover, gossip and rumors, wrangling and conflict. Constantly being on guard lets people lose energy unnecessarily. Insecurity gives rise to mistakes. Without trust, helpful cooperation within a team is impossible. Only when consistently feeling secure people will open up to others, will show their full potential and thus contribute to the good of the whole. In a climate of trust, everyone flourishes and this enables your team to perform at its best.

The atmosphere is tense. People meet with more than caution. Disputes and misunderstandings arise. The incomprehensible and supposedly exaggerated reactions, as well as the different positions of individual team members, are addressed and clarified in conversation. The situation relaxes, the team works towards each other again.

Understanding

People are different. Everyone handles things differently, has their own special talents and feels less comfortable with other tasks. Tolerance, acceptance and appreciation are important prerequisites for a team to work productively. Only those who feel understood will engage themselves fully and thus make a valuable contribution. Learn what is important for the team to understand each other.



The young team is made up of quite different people. Everyone has their strengths and weaknesses. Smooth cooperation only comes about when everyone is seen in their uniqueness and finds a suitable role that corresponds to their own abilities. People support each other and thus achieve the set goals together.

Connection

When trust and understanding become a matter of course, connection comes naturally. The individual team members build bridges to each other and master crucial conversations. Directions become clear. Together and supporting each other, they tackle things and achieve their goals.



Analyzing the current situation, identifying obstacles, facilitating understanding, moving towards each other, reaching agreements, defining common goals, setting criteria for achievement, assigning roles, assuring support, celebrating achievements, ...

Procedure

When people feel understood, when you listen to them and show a willingness to respond, unimaginable possibilities emerge, such as enriching relationships, groundbreaking leadership, fruitful teams, supportive communities. It is through our collaboration that you further develop your team, constructively address and resolve conflicts, work on your own personal issues, or sensitize your team to the stumbling blocks in communication.

